

## **Formula One Hospitality and Event Services Limited**

### **Statement by the directors in performance of their statutory duties in accordance with section 172(1) of the Companies Act 2006 for the year ended 31 December 2019**

The company's directors consider, both individually and together, that they have acted in the way which they consider, in good faith, would be most likely to promote the success of the company for the benefit of its sole shareholder, Formula One Marketing Limited ("FOML"). They have also considered the company's other stakeholders and matters set out in section 172(1)(a) to (f) of the Companies Act 2006 in the decisions taken during the financial year ended 31 December 2019.

#### ***Long term strategy and decision making***

The directors of the company recognise the importance of taking decisions for the long term and analysing the likely consequence of each key decision. In taking decisions the directors seek to apply and maintain the highest standards of business conduct, and given the company has a single shareholder, the directors are not at risk of acting unfairly between its members when making them.

The company is part of a Group (Delta Topco Limited and its subsidiaries, collectively referred to herein as "Formula 1" or the "Group") and with all companies within the Group wholly owned, long term strategy is determined at the Group level with decisions and activities then delegated to its individual companies. Whilst the main objectives of the company and certain strategic decisions will be set/taken at a Group level, consideration does still need to be given to the individual interests of the company. Given that in addition to being directors of the company, Mr Llowarch and Ms Woodward Hill are also members of the Group's executive management, being respectively its Chief Financial Officer and its General Counsel, they are able to consider any decisions to be taken both in the context of the interests of the wider Group and its detailed strategy, and in the interests of the company.

The Group's strategy, which is published and is available on the Group's corporate website (<https://corp.formula1.com>), sets out to deliver long-term value to its ultimate owner Liberty Media Corporation ("Liberty"), and to other stakeholders including the company. The strategy also promotes the Group's other aims, which include to grow the sport and its fan base, and to ensure the FIA Formula One World Championship® ("the Championship")'s long-term sustainability, and is built around six strategic priorities:

- Race: Increase competitiveness and unpredictability on track;
- Engage: Produce world-class spectacles for fans on and off track;
- Perform: Drive value for our stakeholders;
- Sustain: Deliver sustainable and efficient operations;
- Collaborate: Create win-win relationships with our partners; and,
- Empower: Build an engaged, high-performing workforce.

#### ***Maintaining a reputation for high standards of business conduct***

The Group seeks to maintain high business standards, ensuring that wherever its subsidiaries are operating in the world, their business is conducted with integrity, and in compliance with the law and the Formula 1 Code of Conduct. The code, which includes the Group's anti-bribery and corruption policy, has been adopted by each Formula 1 subsidiary, including the company, and applies to every officer and employee of the Group.

In addition to the requirements of its subsidiaries, officers and employees, the Group also expects third parties who perform services for Formula 1 to apply or adopt internal policies that are consistent with this Code. In that regard the Group's compliance team conduct KYC checks and other due diligence work on any potential partners the company considers doing business with.

As the subsidiary of a US public company, Liberty, the company and the wider Group are also required to comply with additional requirements, including the Foreign Account Tax Compliance Act (FATCA) and certain aspects of the 2002 Sarbanes-Oxley Act ("SOX"). SOX requires the Group to establish and maintain robust internal control structures and procedures for financial reporting, to report on their effectiveness, and have that effectiveness tested and assessed annually by its external auditors. The conclusions of the work on SOX for the 2019 year are that the Group continues to operate a robust and effective control environment.

### ***Engagement with key stakeholders***

In addition to the company's parent and other fellow subsidiary companies of Formula 1, the directors consider the company's key stakeholders to be the Championship's race promoters; the principal customers of the premium hospitality offering Formula 1 Paddock Club™ ("Paddock Club") - the Championship's competing teams and sponsors; key Paddock Club suppliers; Liberty; and the Group's external lenders.

The directors, together with the Group's other senior management, ensure continued close collaboration with F1's competing Teams, who are significant customers of the company's Paddock Club offering. In addition to regular meetings of the F1 Strategy Group, and other technical, sporting, commercial and financial consultation meetings between the Group's executive leadership and senior team management, the company liaises closely with the teams over their hospitality requirements and use of the Paddock Club, and those discussions continue throughout the year as meetings are held at nearly all Championship events to gather feedback in real time on the event in progress and to plan requirements for future events. With the Group expecting to finalise the terms of the commercial agreements for the teams' continued participation in the Championship beyond 2020 in due course, the directors consider this will be a positive development for the ongoing hospitality relationship.

In addition to the teams, the other key customers of the Paddock Club are the parties that acquire sponsorship rights from FOML, many of whom receive hospitality rights within their contracts which are serviced by the company. The company liaises closely with these sponsors to understand their aims and to support their activation programmes and, as with the teams, discussions continue throughout the year with meetings often held at Championship events to gather feedback and plan requirements for future events.

The company also maintains regular ongoing engagement throughout the year with the various promoters who stage the Championship's events and at whose events the Paddock Club operates. The Group uses engagement activities including an annual general meeting at the start of the year, and twice yearly marketing and commercial workshops to discuss its strategy, operational plans, branding and event related collaboration opportunities with the promoters and uses an end of season satisfaction questionnaire to assess progress made in the year. Participating in, and in addition to, these activities, the company liaises closely with each race promoter to identify, evaluate and make plans for meeting the logistical and operational challenges of the delivery of the Paddock Club. Every race circuit has its own unique challenges, and proactive dialogue helps limit the scope for operational difficulties over a race weekend.

Another key stakeholder in the company's Paddock Club operations, is the long-term contractor engaged by the company to deliver all aspects of the Paddock Club globally, DO&CO. The Group has a long-standing relationship with DO&CO going back over several decades, and on both sides executive management are closely involved in overseeing the relationship. Events are carefully planned in co-ordination with DO&CO's management team, and regular meetings and other dialogue continues throughout the year, with particularly close collaboration taking place over the race weekend at the 18 venues on the Championship calendar where the Paddock Club operates. Periodic review meetings also take place away from the races and at the beginning and end of each season to strategically assess the success of the different elements of the Paddock Club and its offerings. During 2019 the company and DO&CO discussed terms for an extension of the current contract, which expires at the end of the 2020 season. The directors are confident that terms for the contract renewal will be agreed shortly.

The directors, together with the Group's other senior management, regularly discuss material strategic and operational matters with senior Liberty executives, some of whom sit on the boards of certain Group companies, including Delta Topco Limited. As a US listed company, Liberty has significant public reporting obligations, and given Formula 1 is a material subsidiary, the Group is required to fulfil significant reporting requirements to Liberty on a quarterly and annual basis. These include the requirement for the Group to be compliant with, and report to it on, certain SOX requirements as discussed above. The Group also assists Liberty with investor relations activities, contributing to Liberty's quarterly earnings calls and annual investor day.

The company has a number of trading relationships with other subsidiary companies of Formula 1, including sub-licensing arrangements, the receipt of intra-group services for which it pays fees, various intra-group loans and other trading balances. Formula 1's subsidiaries work together to pursue and deliver the Group's strategy and targets and ensure that any intra-group arrangements are in the interests of both parties. This often requires day to day management co-operation and operational liaison to ensure the terms of any trading arrangements and the terms of any agreements relating to intra-group loans and trading balances are followed and that any required support is provided.

The company, together with several other Group companies, is party to and guarantees the Group's external borrowing arrangements. The Group provides quarterly management reports and compliance certificates to external lenders, holds periodic update calls and liaises on a regular basis with the agent who oversees the facilities on behalf of lenders. The Group also meets on a regular basis with the rating agencies to update them on its progress and expectations for the future.

***Other stakeholder considerations***

The directors recognise the importance of certain other stakeholders in the success of both the company and the Group as a whole, including the Group's employees, the Fédération Internationale de l'Automobile ("FIA") and the Championship's other key commercial partners, including its broadcasters. The Group's wider engagement with such stakeholders is discussed in the financial statements of the Group companies primarily responsible for overseeing the relevant relationships, and the section 172 (1) statements required of any of its subsidiaries are published on the Group's corporate website.

***The community and the environment***

During 2019 the Group announced an ambitious environmental sustainability plan for F1, and in January 2020 has signed up to the United Nations' Sports for Climate Action Framework, underlining its commitment to becoming more environmentally conscious in the future.

The sustainability plan targets the Championship to have a net-zero carbon footprint by 2030, with related initiatives addressing both the cars and on-track activity, and the other race operations, including logistics and travel, of both the Group and other stakeholders in the sport. In addition, the Group aims to ensure all Formula 1 races are sustainable by 2025 through the use of appropriate materials at all events, the elimination of single-use plastics and ensuring all waste is reused, recycled or composted. Additional incentives and tools will be offered to every fan to find a greener way to reach the race, and focus will be placed on ensuring circuits and facilities enhance both fan wellbeing and nature, also providing opportunities for local people, businesses and causes to get more involved in the race weekend.

The directors fully subscribe to the aims of the plan, details of which are available from the Group's corporate website, and the company will pursue any required actions to contribute to its successful delivery.

The Group continues to support F1 in Schools, a global social enterprise working with committed industry partners to provide an exciting educational experience through the magnetic appeal of Formula 1, with the key objective of changing children's perceptions of the STEM subjects - science, technology, engineering and maths.

The Group takes steps to support communities in the countries in which it operates. For example, in January 2020 the Group organised an auction of F1 valuable memorabilia and experiences in order to raise money to help those affected by the Australian bushfires.

Approved by the Board on 28 April 2020